NLRB REG 3

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P.02

INTERNET FORM NLRB-501 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER DO NOT WRITE IN THIS SPACE

105

Case 03-04-0069/9

Date Filed

01-23-2013

STRUCTIONS: e an original with NLRB Regional Director for the region in W	high the alleged unfair labor practice occurred or is occurring	101-23-2013
1. EMPLOY	ER AGAINST WHOM CHARGE IS BROUGHT	100
Name of Employer		b. Tel. No. 716-366-4445
Stericycle Incorporated		c. Cell No.
	and the second s	f. Fax No.
Address (Street, city, state, and ZIP code) 8472 Progress Drive	e. Employer Representative Mr. Aaron Wise, Transportation Supervisor	g. e-Mail
Dunkirk, NY 14048	Supervisor	h. Number of workers employed
Type of Establishment (factory, mine, wholesaler, etc.) recycling plant	j. Identify principal product or service medical waste	
The above-named employer has engaged in and is en subsections) (3) practices are practices affecting commerce within the within the meaning of the Act and the Postal Reorgani 2. Besis of the Charge (set forth a clear and concise states)	of the National Lai meaning of the Act, or these unfair labor practices are u ization Act.	bor Relations Act, and these unfair labor infair practices affecting commerce
the above-named employee. 3 Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)	give full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP co.		4b. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		4e. e-Mail
Full name of national or international labor organization)	tion of which it is an affiliate or constituent unit (to be fill	4e. e-Mail
organization) 6. DECL I declare that I have read the above charge and that the si		4e. e-Mail
(b) (6), (b) (7)(C)	ARATION	4e. e-Mail ed in when charge is filed by a labor
organization) 6. DECL I declare that I have read the above charge and that the si	ARATION latements are true to the best of my knowledge and belief	4e. e-Mail ed in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)
organization) 6. DECL I declare that I have read the above charge and that the st (b) (6), (b) (7)(C)	ARATION atements are true to the best of my knowledge and belief an individual	4e. e-Mail ed in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Pederal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is

FORM EXEMPT UNGER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRI	TE IN THIS SPACE
Саse 03-CA-097780	Date Filed 2/6/2013

an original with NLRB Regional Director for the region in which		and the state of t
1. EMPLOYER	the alleged until tabor practice occurred or is a AGAINST WHOM CHARGE IS BROUG	HT
a. Name of Employer	(ATT)	b. Tel. No. 845/883-4343
Lighting Express Delivery Service		c. Cell No.
		C. Con No.
	100 pp (100) 10 year (100 pp	f. Fax No.
d. Address (Street, city, state, and ZIP code) 1978 Route 32, Modena, NY 12548	e. Employer Representative Joe Fitzpatrick, Owner	g. e-Mail
		h. Number of workers employed 20
Type of Establishment (factory, mlne,:wholeseler, etc.) trucking company	j. Identify principal product or service general freight	Mary 14
subsections) practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization.	of the Nation uning of the Act, or these unfair labor practices	al Labor Relations Act, and these unfair labor
exercise of their rights to self-organization, to for representatives of their own choosing, and to enother mutual aid or protection, or to refrain from said Act, by terminating employee (6), (6), (7)(0) for the charge (6), (6), (7)(0) (7)(0) for the charge (6), (6), (7)(0)	gage in other concerted activities for any or all such activities, which rights protected, concerted activities involv	the purpose of collective bargaining of are guaranteed in Section 7 of the
b) (6), (b) (7)(C)		TO MY CHARLES TO THE TAX
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No.
		4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)
and the state of t		4b. Tef. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
		4b. Taf. No. 4c. Call No.(b) (6), (b) (7)(C) 4d. Fax No. 4a. a-Mail (b) (6), (b) (7)(C)
the state of the s		4b. Taf. No. 4c. Call No.(b) (6), (b) (7)(C) 4d. Fax No. 4a. a-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 5. Full name of national or international labor organization or organization) 6. DECLARAT I declare that I have read the above charge and that the statem	of which it is an affiliate or constituent unit (to b	4b. Taf. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4a. s-Mail (b) (6), (b) (7)(C) be filled in when charge is filed by a labor Tel. No.
(b) (6), (b) (7)(C) 5. Full name of national or international labor organization or organization) 6. DECLARAT I declare that I have read the above charge and that the statem (b) (6), (b) (7)(C)	of which it is an affiliate or constituent unit (to b	4b. Taf. No. 4c. Call No. (b) (6), (b) (7)(C) 4d. Fax No. 4a. a-Mail (b) (6), (b) (7)(C) a filled in when charge is filed by a labor Tal. No.
(b) (6), (b) (7)(C) 5. Full name of national or international labor organization organization) 6. DECLARAT I declare that I have read the above charge and that the statem (b) (6), (b) (7)(C)	of which it is an affiliate or constituent unit (to b TION ents are true to the best of my knowledge and ball	4b. Taf. No. 4c. Call No. (b) (6), (b) (7)(C) 4d. Fax No. 4a. s-Mail (b) (6), (b) (7)(C) be filled in when charge is filed by a labor Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NURB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
03-CA-098952	2/25/2013
1.5	The second of th

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	e alleged unfair labor practice occurred or is occurri	19.
	GAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. 315 431-4342
ABM Janitorial		o Collinia
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
6171 E Molloy Rd, East Syracuse, NY 13057	Mark Selby	g. e-Mail
e Bijek		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
contractor	janitorial	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of sec	tion 8(a), subsections (1) and (list
subsections)		or Relations Act, and these unfair labor
practices are practices affecting commerce within the meanin within the meaning of the Act and the Postal Reorganization A	g of the Act, or these unfair labor practices are un Act.	fair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor pro	actices)
(b) (c) (b) (7)(c)	rs , agents and representatives has inte	
coerced, and is interfering with, restraining and coe		
bargain collectively with representatives of their ow		
of collective bargaining or other mutual aid and prof		
guaranteed by Section 7 of the Act, by , but not limi		
protected , concerted activity.		
mile .		
3. Full name of party filing charge (if labor organization, give full		
	I name, including local name and number)	
(D) (O), (D) (7)(C)	I name, including local name and number)	
(b) (c) (c) (c)	name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)	I name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C)
(b) (b), (b) (7)(c)	I name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No.
(b) (b), (b) (7)(c)	I name, including local name and number)	
(b) (b), (b) (7)(c)	I name, including local name and number)	4c. Cell No.
(b) (b), (b) (7)(c)	I name, including local name and number)	4c. Cell No.
(b) (b), (b) (7)(c)		4c. Cell No. 4d. Fax No. 4e. e-Mail
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of whorganization)		4c. Cell No. 4d. Fax No. 4e. e-Mail in when charge is filed by a labor
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of whorganization) 6. DECLARATION I declare that I love and that the statements	nich it is an affiliate or constituent unit <i>(to be filled i</i>	4c. Cell No. 4d. Fax No. 4e. e-Mail
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of whorganization) 6. DECLARATION ldeclare that limited and the statements (b) (c), (c) (f)(C)	nich it is an affiliate or constituent unit <i>(to be filled i</i>	4c. Cell No. 4d. Fax No. 4e. e-Mail in when charge is filed by a labor
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7) (C) 5. Full name of national or international labor organization of whorganization) (b) (c) (d) (d) (e) (c) (d) (e) (e) (e) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	nich it is an affiliate or constituent unit (to be filled in a second se	4c. Cell No. 4d. Fax No. 4e. e-Mail In when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7) (C) 5. Full name of national or international labor organization of whorganization) (b) (c) (d) (d) (e) (c) (d) (e) (e) (e) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	nich it is an affiliate or constituent unit (to be filled in a second se	4c. Cell No. 4d. Fax No. 4e. e-Mail In when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7) (C) 5. Full name of national or international labor organization of whorganization) (b) (c) (d) (d) (e) (c) (d) (e) (e) (e) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	nich it is an affiliate or constituent unit (to be filled in a second se	4c. Cell No. 4d. Fax No. 4e. e-Mail In when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NURB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
· 03-CA-098964	2/25/2013

1. EMPLOY	'ER AGAINST WHOM CHARGE IS BROUGHT	
Name of Employer SPCA in Cattaraugus County, Inc.		b. Tel. No. 716-372-8492
		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 716-806-0130
2944 Route 16 N Olean, NY 14760-9713	Kristin McDonald, Chairperson	g. e-Mail spcacattco@myexcel.com
Steath, 141 14700-9713		h. Number of workers employed 10
Type of Establishment (factory, mine, wholesaler, etc.) animal shelter	j. Identify principal product or service animal control services to municipal	ities
The above-named employer has engaged in and is ensubsections) 8 (a) (1) practices are practices affecting commerce within the within the meaning of the Act and the Postal Reorgani	of the National L meaning of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor	practices)
On ^{(b) (6), (b) (7)(C)} 2012, the Employer dischar	ged its employee(b) (6), (b) (7)(C) because	had engaged in protected,
NO 763 763 774/C1		
	tely suspended its employee (b) (6), (b) (7	because had engaged in
protected, concerted activities. On ⁽⁵⁾ (6), (0) (7)(C) 2012, the Employer discha	arged its employee (b) (6), (b) (7) (c) becau	
protected, concerted activities.	arged its employee (b) (6), (b) (7)(C) becau	
orotected, concerted activities. On ^{(2) (5)} (0) (7)(C) 2012, the Employer discharge concerted activities.	arged its employee (b) (6), (b) (7)(C) becau	
orotected, concerted activities. Or (5) (6) (0) (7)(C) 2012, the Employer discharge concerted activities. 3. Full name of party filing charge (if labor organization, b) (6), (b) (7)(C)	arged its employee (b) (6), (b) (7)(C) becau	had engaged in protected, 4b. Tel. No. (b) (6), (b) (7)(C)
orotected, concerted activities. On (5) (5) (7) (C) 2012, the Employer discharge (if labor organization, (6), (6) (7) (C)	arged its employee (b) (6), (b) (7)(C) becau	4b. Tel. No. (b) (6), (b) (7)(C)
orotected, concerted activities. Or (5) (6) (0) (7)(C) 2012, the Employer discharge concerted activities. 3. Full name of party filing charge (if labor organization, b) (6), (b) (7)(C)	arged its employee (b) (6), (b) (7)(C) becau	had engaged in protected, 4b. Tel. No. (b) (6), (b) (7)(C)
orotected, concerted activities. On (5) (5) (7) (C) 2012, the Employer discharge (if labor organization, (6), (6) (7) (C)	arged its employee (b) (6), (b) (7)(C) becau	4b. Tel. No. (b) (6), (b) (7)(C)
orotected, concerted activities. Or (b) (6) (b) (7)(C) 2012, the Employer discharce concerted activities. 3. Full name of party filing charge (if labor organization, b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) 5. Full name of national or international labor organization.	arged its employee (b) (6), (b) (7)(C) becau	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
orotected, concerted activities. On (5) (5) (7) (C) 2012, the Employer discharge concerted activities. 3. Full name of party filing charge (if labor organization, b) (6), (b) (7) (C) 4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7) (C) 5. Full name of national or international labor organization) 6. DECLAR	arged its employee (b) (6), (b) (7)(C) because of the second seco	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
concerted, concerted activities. On (b) (c) (d) (7)(C) 2012, the Employer discharge concerted activities. 3. Full name of party filing charge (if labor organization, b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) 5. Full name of national or international labor organization organization) 1 declare that I have rear the shall have and that the state and the state and that the state and that the state and the state and the state and that the state and the state a	arged its employee b) (6), (b) (7)(C) because arged its employee b) (6), (b) (7)(C) because argine full name, including local name and number) an of which it is an affiliate or constituent unit (to be fill tements are true to the best of my knowledge and belief.	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
orotected, concerted activities. On (b) (6), (b) (7)(C) 2012, the Employer discharconcerted activities. 3. Full name of party filing charge (if labor organization, b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) 5. Full name of national or international labor organization organization) 6. DECLAI	arged its employee (b) (6), (b) (7)(C) because arged its employee (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	had engaged in protected, 4b. Tel. No. (b) (c), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) Tel. No. (c) (6), (b) (7)(C) Office, if any, Cell No. Fax No.
protected, concerted activities. On (b) (b) (c) (7)(c) 2012, the Employer discharge concerted activities. 3. Full name of party filing charge (if labor organization, b) (6), (b) (7)(c) 4a. Address (Street and number, city, state, and ZIP code) (b), (b) (7)(c) 5. Full name of national or international labor organization organization) 1 declare that I have rear the short of and that the state of the condition of of the conditi	arged its employee b) (6), (b) (7)(C) because arged its employee b) (6), (b) (7)(C) because argine full name, including local name and number) an of which it is an affiliate or constituent unit (to be fill tements are true to the best of my knowledge and belief.	had engaged in protected, 4b. Tel. No. (b) (c), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) Ped in when charge is filed by a labor Tel. No. (c) (6), (b) (7)(C) Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case 03-CA-098975	Date Filed 2/25/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 315 431-4342 a. Name of Employer ABM Janitorial c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative 6171 E Molloy Rd, East Syracuse, NY 13057 Mark Selby g. e-Mail h. Number of workers employed i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service janitorial k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (6), (b) (7)(5) 2012, it, by its officers, agents and representatives has interfered with, restrained and coerced, and is interfering with, restraining and coercing employees in the exercise of their rights to self organization, to bargain collectively with representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid and protection, or to refrain from any and all such activities, which rights are guaranteed by Section 7 of the Act, by , but not limited to, terminating (b) (6), (b) (7)(C) because of having engaged in

protected , concerted activity.		_
3 5/4 pame of party filing charge (if labor organization, give t	full name, including local name and number)	
(b) (6), (b) (7)(C)	an name, modaling local hance and name of	
		,
4a. Address (Street and number, city, state, and ZIP code)	% ■ :	4b. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	•	4c. Cell No.
		4d. Fax No.
	••	4e. e-Mail
5. Full name of national or international labor organization of	which it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor
organization)		
6. DECLARATIO	ANI	Tel. Nov. (6) (7)(6)
I declare that thave read the above charge and that the statement (b) (6), (b) (7)(C)	its are true to the best of my knowledge and belief.	(b) (b), (b) (7)(C)
(b) (c), (b) (1)(c)	(6), (b) (7)(C)	Office, if any, Cell No.
By Colombia and Co		
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
		e-Mail
(b) (6), (b) (7)(C)	2/20/13 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	ITE IN THIS SPACE	
Case 03-CA-099414	Date Filed 3/1/2013	

INSTRUCTIONS:

AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No. 518/449-1660
a. Name of Employer	
Sodexo, Inc.	
	c. Cell No.
	f. Fax No.
	g. e-Mail
	h. Number of workers employed 45
j. Identify principal product or service food services	
ng in unfair labor practices within the meaning of s	section 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
ning of the Act, or these unfair labor practices are	
	practices)
	리 아이 트 (1) 2시 아이를 다듬었다. 그런 아이를 모았다. () 아이를 보고 있다.
	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
which it is an affiliate or constituent unit (to be fille	ed in when charge is filed by a labor
NI .	
ON nts are true to the best of my knowledge and belief. (6), (b), (7),(C) an Individual	Tel. No. Office, if any, Cell No. (b) (5) (b) (7)(C
nts are true to the best of my knowledge and belief.	Office, if any, Cell No.
	j. Identify principal product or service food services In in unfair labor practices within the meaning of some of the National Labor practices are unfair labor practices are unfair labor practices are unfair labor practices, agents, and representatives, and coercing employees of Sodexo, Inc. anizations, to bargain collectively through ities for the purpose of collective bargain ties, which rights are guaranteed in Section, concerted activities. If all name, including local name and number)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT W	VRITE IN THIS SPACE
Case	Date Filed
03-CA-100133	3/12/ 201 3

an original with NLRB Regional Director for the region in white an original with NLRB Regional Director for the region in white and region in white and the region in white an	ch the alleged unfair labor practice occurred or is occur R AGAINST WHOM CHARGE IS BROUGHT e. Employer Representative Dan Debovik	b. Tel. No. 518-370-3621 c. Cell No. f. Fax No.
Name of Employer ADIRONDACK BEVERAGE CORPORATION Address (Street, city, state, and ZIP code)	e. Employer Representative	c. Cell No.
ADIRONDACK BEVERAGE CORPORATION Address (Street, city, state, and ZIP code)		c. Cell No.
Address (Street, city, state, and ZIP code)		c. Cell No.
		f. Fax No.
U1 Corporation Parkway Scotia NY 12302	Dan Debovik	A A A A A A A A A A A A A A A A A A A
		g. e-Mail
		h. Number of workers employed 200
Type of Establishment (factory, mine, wholesaler, etc.) actory	j. Identify principal product or service beverages	
The above-named employer has engaged in and is engaged	ging in unfair labor practices within the meaning of se	ection 8(a), subsections (1) and (list
subsections		
n		bor Relations Act, and these unfair labo
practices are practices affecting commerce within the me within the meaning of the Act and the Postal Reorganizat	The state of the s	intair practices affecting commerce
Basis of the Charge (set forth a clear and concise statem	nent of the facts constituting the alleged unfair labor (oractices)
Since on or about (b) (6), (b) (7)(C) 2012, it, by its	officers, agents and representatives has	interfered with, restrained and
coerced, and is interfering with, restraining and		
pargain collectively with representatives of their		
of collective bargaining or other mutual aid and		
quaranteed by Section 7 of the Act, by , but not	limited to, effectively suspended	because of having
engaged in protected, concerted activities.		
7		
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Full name of party filing charge (if labor organization, give) (6), (6)	e full name, including local name and number)	
Full name of party filing charge (if labor organization, give) (6). (b) (7)(c) a Address (Street and number, city, state, and ZIP code)	re full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C)
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) (6), (b) (1)(c)	e full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No.
a Address (Street and number, city, state, and ZIP code)	e full name, including local name and number)	
a Address (Street and number, city, state, and ZIP code)	e tull name, including local name and number)	4c Cell No.
a Address (Street and number, city, state, and ZIP code)	e full name, including local name and number)	4c. Celi No. 4d. Fax No.
a Address (Street and number, city, state, and ZIP code)		4c Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
a Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)		4c Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) d in when charge is filed by a labor
a Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)	of which it is an affiliate or constituent unit (to be filled	4c Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
a. Address (Street and number, city, state, and ZIP code) (b) (7)(C) Full name of national or international labor organization organization) 6. DECLARAT	of which it is an affiliate or constituent unit (to be filled	4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) d in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)
a Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) E. Full name of national or international labor organization organization) 6. DECLARATI declare that I have read the above charge and that the statem	of which it is an affiliate or constituent unit (to be filled	4c Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) d in when charge is filed by a labor
a. Address (Street and number, city, state, and ZIP code) (b) (b) (7)(C) Full name of national or international labor organization organization) 6. DECLARAT declare that I have read the above charge and that the statem (b) (6), (b) (7)(C)	of which it is an affiliate or constituent unit (to be filled	4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) d in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)
a Address (Street and number, city, state, and ZIP code) (b) (b) (7)(c) Full name of national or international labor organization organization) 6. DECLARAT (b) (6), (b) (7)(c)	of which it is an affiliate or constituent unit (ro be filled) FION nents are true to the best of my knowledge and belief.	4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) d in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.
Full name of party filing charge (if labor organization, given) (6), (8), (7)	e full name, including local name and number)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WE	ITE IN THIS SPACE
Case	Date Filed
03-CA-100970	3/25/2013

	AGAINST WHOM CHARGE IS BROUGHT	h Tel No	
. Name of Employer		b. Tel. No. 518/449-1660	
Sodexo, Inc.		c. Cell No.	
		f. Fax No.	
I. Address (Street, city, state, and ZIP code) Concourse Level/Room 130, Empire State Plaza Albany, NY 12242	e. Employer Representative Sheila Cadden, GM	g. e-Mail	
		h. Number of workers employed 45	
Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service food services			
. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of	section 8(a), subsections (1) and (list	
subsections) (3)	of the National L	abor Relations Act, and these unfair labor	
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization	그렇다면 하게 하는 이렇게 되었다면 하게 하고 있었다. 이렇게 하는 아무리를 하는 것이 되었다면 하다.	unfair practices affecting commerce	
. Basis of the Charge (set forth a clear and concise statement	t of the facts constituting the alleged unfair labor	r prectices)	
Since on or about (b) (6) , (b) (7)	2013, it, by its officers, agent	ts, and representatives,	
discriminated against(b) (6), (b) (7)(C)		and activities in behalf of Local	
71, Rochester Regional Joint Board, Workers Uni			
concerted activities, and at all times since such dat			
	te it has refused and does now refuse		
	te it has refused and does now refuse		
	te it has refused and does now refuse		
	te it has refused and does now refuse		
	te it has refused and does now refuse		
	te it has refused and does now refuse		
	te it has refused and does now refuse e above-named employee.		
written warning, suspension and termination for the	te it has refused and does now refuse e above-named employee.		
written warning, suspension and termination for the	te it has refused and does now refuse e above-named employee.	to rescind, respectively, the final	
written warning, suspension and termination for the	te it has refused and does now refuse e above-named employee.	to rescind, respectively, the final 4b. Tel. No.	
written warning, suspension and termination for the	te it has refused and does now refuse e above-named employee.	to rescind, respectively, the final 4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)	
written warning, suspension and termination for the	te it has refused and does now refuse e above-named employee.	to rescind, respectively, the final 4b. Tel. No. 4c. Cell No. (b) (6). (b) (7)(C) 4d. Fax No.	
written warning, suspension and termination for the factorist of party filing charge (if labor organization, give full ham a subject of the factorist of the fa	te it has refused and does now refuse e above-named employee. Ill name, including local name and number)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)	
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written warning, suspension and termination for the warning suspension and termination for the work filling charge (if labor organization, give full b) (6), (b) (7)(c) la. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	te it has refused and does now refuse e above-named employee. Ill name, including local name and number)	4b. Tel. No. 4c. Cell No. (b) (6) (7)(6) 4d. Fax No. 4e. e-Mail (b) (6) (b) (7)(C)	
Full name of pack filing charge (if labor organization, give fulls). (a. Address (Street and number, city, state, and ZIP code) (b) (c) (d) (d) (e) (c) (d) (e) (e) (f) (f) (f) (f) (g) (h) (h) (h) (h) (h) (h) (h	te it has refused and does now refuse e above-named employee. Ill name, including local name and number)	4b. Tel. No. 4c. Cell No. (b) (b) (7)(c) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)	
da. Address (Street and number, city, state, and ZIP code) (b) (b) (7) (c) 5. Full name of national or international labor organization of worganization) (c) DECLARATION (declaration) (e) (f) (c)	te it has refused and does now refuse e above-named employee. Ill name, including local name and number) which it is an affiliate or constituent unit (to be filled).	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) ded in when charge is filed by a labor Tel. No. Office, if any, Cell No.	
Full name of pack filing charge (if labor organization, give fulls). (a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (c) Full name of national or international labor organization of worganization) (declaration) (e) DECLARATION (b) (7)(C)	te it has refused and does now refuse e above-named employee. Ill name, including local name and number) which it is an affiliate or constituent unit (to be filled). So are true to the best of my knowledge and belief.	4b. Tel. No. 4c. Cell No. (b) (6). (b) (7)(c) 4d. Fax No. 4e. e-Mail (b) (6). (b) (7)(C) led in when charge is filed by a labor Tel. No. Office, if any, Cell No. (b) (b) (f)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

NLRB REG 3

716 551 4972

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		IN THIS SPACE
	Case	Date Filed
	03-CA-101305	3/28/2013

INSTRUCTIONS

INTERNET

FORM NURB-501

(2-08)

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. (585) 798-8117 Orleans Community Health c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative 200 Ohio Street Raymond Neiswonger, VP g. e-Mail rneiswænger@ Medina, NY 14103 Director of Nursing medinamemorial.org h. Number of workers employed approx. 400 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service hospital health care service k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about February 25, 2013, it, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing employees of Orleans Community Health in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities of the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by issuing disciplines to employees for engaging in protected concerted activities. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) 1199 SEIU 4a. Address (Street and number, city, state, and ZIP code) (716) 995-3716 2421 Main Street 4c. Cell No. Suite 100 Buffalo, NY 14214 4d. Fax No. (716) 876-0930 4e. e-Mail michele.jerge@1199.org 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) SEIU 6. DECLARATION Tel. No. that I have read the above charge and that the statements are true to the best of my knowledge and belief. (716) 945-3716 Office, if any, Cell No. Michele Jerge, Administrative Organizer (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. (716) 876-0930 2421 Main St., Suite 100, Buffalo, NY 14214 michele.jerge@1199.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

P. 02

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

03-CA-101567 4/1/2013

10

STRUCTIONS:	03-CH-1013	4/1/2013	
an original with NLRB Regional Director for the region in whic		rring.	
	R AGAINST WHOM CHARGE IS BROUGHT	h Tel No	
 a. Name of Employer Adirondack Cookie Company, Corco's Cookies and Decorated Cookie Company a single employer 		b. Tel. No. 315-487-2111	
		c. Cell No.	
		C. Gairio.	
		f. Fax No.	
Address (Street, city, state, and ZIP code) 14 Lakeside Road, Syracuse, NY 13209 e. Employer Representative Pete Heff			
		g. e-Mail	
		h. Number of workers employed 50	
. Type of Establishment (factory, mine, wholesaler, etc.) bakery	j. Identify principal product or service cookies		
the set that the term of the t			
c. The above named employer has engaged in and is engage	ging in unfair labor practices within the meaning of	section 8(a), subsections (1) and (iist	
subsections)	of the National L	abor Relations Act, and these unfair labor	
practices are practices affecting commerce within the me within the meaning of the Act and the Postal Reorganizat	26 MANA 구시자 1 : 10 THE CONTROL OF T	unfair practices affecting commerce	
	to be the second of the second	and diamed	
2. Basis of the Charge (set forth a clear and concise statem			
Since on or about (b) (6), (b) (7)(C) 2013, it, through			
and coerced, and is interfering with, restraining,	이 그렇게 살아서 아들이 있는 얼마나가 하면 하는 것이 아름이 되었다면 그렇게 되었다면 그렇게 되었다면 그렇게 되었다면 되었다.		
and Decorated Cookie Company, in the exercis	e of their rights to self-organization, to for	m, join or assist labor	
organizations, to bargain collectively through re	presentatives of their own choosing, and	to engage in other concerted	
activities for the purpose of collective bargaining	. 이 보다 100mm (C. C. C		
activities, which rights are guaranteed in Section			
concerted activity.	in 7 of the said Act by terminating	ior origaging in protected	
concerted activity.			
	*		
	*		
 Full name of party filing charge (if labor organization, give 	e'full name, including local name and number)		
0) (0), (0) (1)(C)			
4a. Address (Street and number, city, state, and ZIP code)	- Care-pe	4b. Tel. No. (b) (6), (b) (7)(C)	
b) (6), (b) (7)(C)		As Call No	
		4c. Cell No.	
en a man a	er e	4d. Fax No.	
		4e. e-Mail	
		(b) (6), (b) (7)(C)	
5. Full name of national or international labor organization organization)	of which it is an affiliate or constituent unit (to be file	led in when charge is filed by a labor	
6. DECLARA	TION	Tel. No. (b) (b) (7)(C)	
declare that I have read the above charge and that the statem		(e) (b), (e) (r)(c)	
(b) (6), (b) (7)(C)	The state of the s	Office Many Coll Ma	
9) (6), (b) (7)(C) an individual	Office, if any, Cell No.	
(synature or representative or person making charge)	(Print/type name and little or office, if any)	E. N.	
A - Control of the Co	1. turnible come and this is supply a suit.	Fax No.	
	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	e-Mail	
(b) (6), (b) (7)(C)	3-27-201	3 (b) (6) (b) (7)(C)	
Address	(date)	(0) (0), (0) (1)(0)	
ALL, LIN BITTE CONSIDER STANKE STANKED OF		CLOURSES and Sweezenson, Links	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

prior Commissioni (committee) (committee) in the committee of the committe	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
03-CA-102150	4/8/2013

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ed by a labor
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4.5297 x 126 No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Resert (NLRA) in processing unfair labor practice and related processing or literation. The multipe uses for the information are fully set forth in

APR-25-2013 11:38

NLRB REG 3

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	51 5686
FURIN EXEM	PT UNDER 44 U.S.C. 3512
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
03-CA-103654	4/25/2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor provides accounted as in

or is			
1. EMPLOYER AGAINST	WHOM CHARGE IS BE	ROUGHT	
a. Name of Employer			b. Number of workers employed
Frontier, A Citizens Communications Company			2,500
c. Address (street, city, state, ZIP code) 137 Harrison Street, Gloversville, NY 12095	d. Employer Representa Joyce Robbins	ative	e. Telephone No. (518) 773-6837 Telefax: (518) 773-6229 Email:
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal prod	uct or servic	Joyce.Robbins@czn.com
Telephone Company	Telecommunication		
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (5) of the National Labor Relations Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached			
By the above and other acts, the above-named employer has interfe rights guaranteed in Section 7 of the Act.			ployees in the exercise of the
3. Full name of party filing charge (if labor organization, give full name, including local name and number) 4b. Telephone No. (845) 783-3500 Teleform (845) 783-3550			
4a. Address (street and number, city, state and ZIP code) 67 Commerce Square South, Harriman, New York 10926			
 Full name of national or international labor organization of which it is a labor organization) 	n affiliate or constituent un	it (to be filled	l in when charge is filed by a
International Brotherhood of Electrical Workers, AFL-CIO			
DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(Signature of representative or person making charge,		Title ATTOR	
address 23 SOUTH BROAD STREET, Suite 2020 PHILADELPHIA, PA 19109 WILLFUL FALSE STATEMENTS ON THIS CHARGE	Telephone No. (215) 875-3100 Telefax: (215) 790-0666 jwalters@markowitzand om	Irichman.c	Date April 24, 2013
***LLCUL FALSE STATEMENTS ON THIS CHARGE	CAN BE BUSINESS BY	773.100 0 0 0 0 0 0 0	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Attachment

2.

Since on or about April 15, 2013, and at various times thereafter, the above-named Employer, by its officers, agents and representatives has failed to bargain collectively and in good faith with the Charging Party, the exclusive bargaining representative of certain employees of the Employer. More specifically, since on or about said date, the above-named Employer, by its officers, agents and representatives, unilaterally and without bargaining, altered the standards used to determine whether employees qualified for positions to which they bid or were bumped. Since on or about officers, agents and representatives has discriminated against (b) (6), (b) (7)(C) because of support of, and membership in, IBEW Local 363 and because engaged in protected, concerted activity by filing a grievance challenging elements.

INTERNET UNITE
FORM NLRB-501 NATIONAL
(2-0B) NATIONAL

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 351	
DO NOT WRITE IN THIS SPACE	
Case 03-CA-105468	Date Filed 5/20/2013

ILLOYOU.	・クはのけてつ	

1 FMPLOYER AC	alleged unfair labor practice occurred or is occurring SAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. 716-877-5035
Elmwood Franklin School		
		c, Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
104 New Amsterdam Avenue	Meg Keller-Cogan / matthew	g. e-Mail
Buffalo, NY 14216	Enstice President Board	mkeller@elmwoodfranklin.org
	Enstice President Board of Trustees Elmwood Franklin School	h. Number of workers employed 70
· To a f Catalitate and final and a substantial and	j. Identify principal product or service	10
 Type of Establishment (fectory, mine, wholesaler, etc.) School 	Education	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of secti	on 8(a), subsections (1) and (list
subsections) 8(a)(3), and 8(a)(4)		Relations Act, and these unfair labor
practices are practices affecting commerce within the meanin within the meaning of the Act and the Postal Reorganization A		ir practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement		
	n School terminated three employees,	
(b) (6), (b) (7)(C) for concerted activity and/or for uni		
of workers that revealed that 95% dissatisfaction ra		
results as a vote of No Confidence to the school's E		
days after communicating the No Confidence v from job performance issues to not sharing the prior		
nom log benominance issues to the singing the bito	files of the solidor. They have had no he	Section of John Goods
If these employees are determined to be superviso	rs, then we allege their terminations cons	stitute discrimination based on
union activity, in violation of 8(a)(4) of the Act.		
, , , , ,		
3. Full name of party filing charge (if labor organization, give full Elmwood Franklin School Faculty and Staff Association)	I name, including local name and number)	A MR BOTTO
	I name, including local name and number) ation	
An Address (Street and number with whater and 7/B and 1		4b Tel No
4a. Address (Street and number, city, state, and ZIP code)		^{4b. Tel. No.} 716-634-7132
4a. Address (Street and number, city, state, and ZIP code) 270 Essjay Road Williamsville, NY 14221		716-634-7132 4c. Cell No. 716-604-8805
270 Essjay Road		/ 10-034-/ 132
270 Essjay Road		4c. Cell No. 716-604-8805 4d. Fax No. 716-634-4731 4e. e-Mail
270 Essjay Road		716-634-7132 4c. Cell No. 716-604-8805 4d. Fax No. 716-634-4731
270 Essjay Road Williamsville, NY 14221 5. Full name of national or international labor organization of warmening for the content of the con		4c. Cell No. 716-604-8805 4d. Fax No. 716-634-4731 4e. e-Mail ageronim@nysutmail.org
270 Essjay Road Williamsville, NY 14221 5. Full name of national or international labor organization of w	hich it is an affiliate or constituent unit (to be filled in	4c. Cell No. 716-604-8805 4d. Fax No. 716-634-4731 4e. e-Mail ageronim@nysutmail.org
270 Essjay Road Williamsville, NY 14221 5. Full name of national or international labor organization of warmening for the content of the con	hich it is an affiliate or constituent unit (to be filled in	4c. Cell No. 716-604-8805 4d. Fax No. 716-634-4731 4e. e-Mail ageronim@nysutmail.org
270 Essjay Road Williamsville, NY 14221 5. Full name of national or international labor organization of worganization) New York State United Teachers 6. DECLARATION I declare that I have read the above charge and that the statements	hich it is an affiliate or constituent unit (to be filled in are true to the best of my knowledge and belief.	4c. Cell No. 716-604-8805 4d. Fax No. 716-634-4731 4e. e-Mail ageronim@nysutmail.org
270 Essjay Road Williamsville, NY 14221 5. Full name of national or international labor organization of worganization) New York State United Teachers 6. DECLARATION I declare that I have read the above charge and that the statements	hich it is an affiliate or constituent unit (to be filled in are true to the best of my knowledge and belief. a Geronimo, Labor Relations Spec.	4c. Cell No. 716-604-8805 4d. Fax No. 716-634-4731 4e. e-Mail ageronim@nysutmail.org a when charge is filed by a lebor Tel. No, 716-634-7132 Office, if any, Cell No.
270 Essjay Road Williamsville, NY 14221 5. Full name of national or international labor organization of worganization) New York State United Teachers 6. DECLARATION I declare that I have read the above charge and that the statements By (Signature of representative or person making charge)	are true to the best of my knowledge and belief. a Geronimo, Labor Relations Spec. (Print/type name and title or office, if any)	#c. Cell No. 716-604-8805 #d. Fax No. 716-634-4731 #e. e-Mail ageronim@nysutmail.org n when charge is filed by a lebor Tel. No. 716-634-7132 Office, if any, Cell No. 716-604-8805
270 Essjay Road Williamsville, NY 14221 5. Full name of national or international labor organization of worganization) New York State United Teachers 6. DECLARATION I declare that I have read the above charge and that the statements By Ann	are true to the best of my knowledge and belief. a Geronimo, Labor Relations Spec. (Print/type name and title or office, if any)	716-634-7132 4c. Cell No. 716-604-8805 4d. Fax No. 716-634-4731 4e. e-Mail ageronim@nysutmail.org a when charge is filed by a lebor Tel. No. 716-634-7132 Office, if any, Cell No. 716-604-8805 Fax No. 716-634-4731

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

P.02

Form NLR8 - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT W	RITE IN THIS SPACE
Case	Date Filed
03-CA-108964	7/12/2013

INST	-	INT	101	10	
1101.55	76.4	16 . 1			

File an original of this charge with NLRB Regiona	Director in which the alleged unfair labor pra	octice occurred or is occurring.
a. Name of Employer International Imaging Materials, Inc.	CMPLOTER AGAINST WHOM CHARGE IS	b. Tel. No.716-691-6333 c. Cell No.
d. Address (street, city, state ZIP code) 310 Commerce Drive Amherst, New York 14228-2396	e, Employer Representative Richard (Marshall -President	f. Fax No.716-691-2424 g. e-Mail h. Dispute Location (City and State) Amherst, NY
i. Type of Establishment (factory, nursing home, hotel) factory	j. Principal Product or Service thermal transfer ribbons	k. Number of workers at dispute location 600
coerced, and is interfering with, restra organization, to form, join or assist lal choosing, and to engage in other conc	ining, and to reing (0) (0), (0) (7)(0) oor organizations, to bargain collection of collections activities for the purpose of coll such activities, which rights are gu	sentatives, has interfered with, restrained, and in the exercise of right to self- ively through representatives of wown llective bargaining or other mutual aid or aranteed in Section 7 of the Act by terminating
3. Full name of party filing charge (if labor organiza	alion, give full name, including local name and	d number)
b) (6), (b) (7)(c) 4a. Address (street and number, city, state, and Z		4b. Tel. No. (b) (b) (7)(0)
(b) (b), (b) (7)(C)	- 1 nl	4c. Cell No. 4d. Fax No.

4a. Address (street and number, city, state, and ZI	P code)	4b. Tel. No.
	** o 1	4d. Fax No.
	4.4 3	4e. e-Mail(b) (6), (b) (7)(C)
organization)	nization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
i. DECLARATION I declare that I have read the above charge as my knowledge and belief.	nd that the statements are true to the best of	Tel. No (b) (b) (b) (7)(C)
(b) (6), (c) (7)(C) By	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(signature of eprese tative or person aking charge)	Print Name and Title	Fax No.
Address:(b) (o), (b, (7)(C)	Date: 7/1/13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

P. 02

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

03-CA-110399 8/2/2013

	EMPLOYER AGAINST WHOM CHARGE IS BROL	
a. Name of Employer		b. Tel. No. 585.647.7552
General Motors Components Holdings,	LLC	c. Cell No.
d. Address (street, city, state ZIP	e. Employer Representative	f. Fax No.
code)	Carlton Smith	g. e-Mail
1000 Lexington Ave. Rochester, NY 14606-2810		h. Dispute Location (City and State) Rochester, NY
i. Type of Establishment (factory, nursing home, hotel) factory	j. Principal Product or Service automobiles	k. Number of workers at dispute location
Since about Since about 2013 the Em	within the meaning of the Act and the Postal Reorg cise statement of the facts constituting the alleged un apployer has interfered with, restrained,	and coerced its employees by
Since about 2013 the Emdischarging employee, (b) (6), (b) coworkers' unsafe working conditions	cise statement of the facts constituting the alleged un ployer has interfered with, restrained, (7)(C) because	and coerced its employees by d to management about
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NERSEGOT (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WR	TE IN THIS SPACE
Case	Date Filed
03-CA-113343	9/16/2013

	AGAINST WHOM CHARGE IS BRQ	UGH)
, Name of Emplayer	•	b. Tel. No. 607-687-4115
loga Farm and Home		c. Cell No.
		f. Fax No
1. Address (Street, city, state, and ZIP code)	e Employer Representative	5
38 West Ave Owego NY 13827	Paul Cavataio	g, e-Mail
		h Number of workers employed 35
Type of Establishment (factory, mine, wholesaler, etc.) etail	J Identify principal product or service hardware and farm goods	
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization. Basis of the Charge (set forth a clear and concise stateme	oning of the Act, or these unfair labor practi on Act	
pargain collectively with representatives of their	own choosing, and to engage in o	
pargain collectively with representatives of their of collective bargaining or other mutual aid and popular anteed by Section 7 of the Act, by terminating	own choosing, and to engage in o protection, or to refrain from any ar ng (0) (0) (0) (0) (0) (0) (0) (0) (0) (0)	ther concerted activities for the purpose and all such activities, which rights are ving engaged in protected, concerted
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1901)
PRIVACY ACT STATEMENT

INTERNET FORM NURB-501 (2-08)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
03-CA-113348	9/16/2013

(b) (6), (b) (7)(C)

INSTRUCTIONS: File on original with NLRB Regionef Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 807-687-4115 a. Name of Employer Tioga Farm and Home c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative Paul Cavataio 38 West Ave Owego NY 13827 g. e-Mail h. Number of workers employed 35 i. Type of Establishment (factory, mine, wholesaler, etc.) Identify principal product or service hardware and farm goods k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the ellieged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2013, it, by its officers, agents and representatives has interfered with, restrained and coerced, and is interfering with, restraining and coercing employees in the exercise of their rights to self organization, to bargain collectively with representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid and protection, or to refrain from any and all such activities, which rights are guaranteed by Section 7 of the Act, by terminating(b) (6), (b) (7)(C) because of having engaged in protected. concerted activity. ing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7) 4d. Fax No. 4e. e-Mail (b) (6), (b) 5. Full name of national or international tabor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 6 DECLARATION clare that I have read/malove charge and that the (b) (6), (b) (7)(C) b) (6), (b) (7)(C) ements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell A (b) (6), (b) (7)(C (Print/type name and title or office, if any) Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

5072234220

INTERNET

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

SPACE
/2013

CHARGE AGAINST EMPL		Case 03 - CA - 113	Date Filed 3452 9/17/2013	
STRUCTIONS:				
an original with MLRB Regional Director for the region in which		CHARGE IS BROUGH		÷-6
Name of Employer	VOVIION VALIDI	TOTALOG OF BROOK	b Tel No. 607-687-4115	
ioga Farm and Home			007-007-4710	
Togo I am Con Control			c. Cell No.	
			f. Fax No	
Address (Street, city, state, and ZIP code)	e Employer Re	presentative		
8 West Ave Owego NY 13827	Paul Cavate	io	g e-Mail	
	1			
	-6		h. Number of workers emplo 35	yed
Type of Establishment flactury, mine, wholeseler, etc.) etail		pal product or service of farm goods	· · · · · · · · · · · · · · · · ·	- AFANA
The above-named employer has engaged in and is engage	ging in unfair labor pra	ctices within the meaning	of section 8(a), subsections (1) and (for	51
subsections)		of the Nationa	al Labor Relations Act, and these unfai	ciabo
practices are practices affecting commerce within the me within the meaning of the Act and the Postal Reorganizat		ese unfair labor practices :	are unfair practices affecting commerci	•
Basis of the Charge (set forth a clear and concise statem	_ / NWI	the diagram of the party in	har overtimes)	0.00
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guaranteed by Section 7 of the Act, by terminati			having engaged in protected,	
concerted activity.		The state of the s		
40-20-20-20-00 P				
b) (6) (b) 17) (6) charge (if labor organization, give	full name, including	local name and number)		
- Asimis Asimis				
a Address (Street and number city state, and ZIP code)			4b. Tel. No. (0) (6), (b) (7)(C	,
b) (6), (b) (7)(C)			4c Cell No	
SACING AS				
			4d. Fax No	
			4e e-Mail	
5 Full name of national or international labor organization	of which dut an amiliar	a Ac transitional cont for he	filled in when chame is filed by a labor	
rgangation)	OF YORK TO BE BUILDED	e or constituent of the tro be	Times Ry anten entange 15 11-00 27 is issue	
6. DECLARAT				
I declare inal have read the abatta charge and that the statem	FION sents are true to the bes	It of my knowledge and belief	Tel. No (b) (6). (b) (7)(C)	
(b) (c), (d) (7)(C)	FION sents are true to the bes (6), (6), (b), (7)(0)	It of my knowledge and belief		
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-501

(2/08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FURNIE	XEMP UNDER 44 U.S.C. 33 12
DO NOT WRITE	E IN THIS SPACE
Case	Date Filed
03-CA-114068	9/25/2013

INSTRUCTIONS

File an original with NLRB Regional Director for the region in which		curred or is occurring.
	WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. 716-882-4515
Security Credit Systems, Inc.		c. Cell No.
order of other of other of other of		C. Cell 140.
c Address (street, city, state, ZIP code) 622 Main Street, Suite 301	d. Employer Representative Angelo Travale	e. Fax No. 716-884-4312
Buffalo, NY 14202		g. e-Mail
		atravale@securitycreditsystems.com
		h. Number of workers employed 68
f Type of Establishment (feetens miss subslesses etc.)	a Identify elected and add as a serve	
 f. Type of Establishment (factory, mine, wholesaler, etc.) Collection Agency 	g. Identify principal product or service Collection of Deliquent Receivables	į
	Conconon or Dengacia (Acceptables	
 h. The above-named employer has engaged in and is engaging in unfa subsections)(3) of the National Labor Relations Act, and meaning of the Act, or these unfair labor practices are unfair practice Reorganization Act. 	these unfair labor practices are practic s affecting commerce within the meaning	es affecting commerce within the ng of the Act and Postal
2. Basis of the Charge (set forth a clear and concise statement of the fa	cts constituting the alleged unfair labor	practices)
On or about (b) (6), (b) (7)(C) 2013, Charging Par	ty was suspended in retali	ation for engaging in
protected, concerted activity, namely, attempting	to form a union	a work too ongaging
protected, concerted activity, namely, attempting	to form a union.	
(b) (6) (b) (7)(C)		(b) (6) (b) (7)(C)
On or about (b) (b) (7)(c) 2013, Charging Par	ty was told by the Employe	er's agent, (b) (b) (b) (c)
(b) (6), (b) (7)(C) that the Charging Party was prohibite	ed from speaking about pro	otected concerted
activities and/or speaking to other employees at	out blead suspension	100104, 0011001104
activities and/or speaking to other employees at	illegal suspension	
		l
		1
3. Full name of party filing charge (if labor organization, give full name,	including local name and number)	
Associated Credit Collection Employees and Support Staff, Local No. 1	······································	
4a. Address (street and number city state and ZIP code). (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
(b) (b), (b) (1)(b)		
		4c. Cell No.
		4d. Fax No.
		10. 10.110.
		43. e-Mail
6 Full come of actional action at another to the first transfer of		-,
Full name of national or international labor organization of which it is by a labor organization).	an affiliate or constituent unit (to be tille	d in when charge is filed
Associated Credit Collection Employees and Support Staff		
6. DECLARATION		Tel. No.
I declare that have good the above charge and that the statements are true to	to the best of my knowledge and belief.	716-849-1333 x 451
16 a alleri I harlan		Cell No. 716-583-1801
	Richard D. Furlong, Esq., Attorney	, 1
(Signature of representative of person making charge) (p	print/type name and title or office, if any	Fax No.
(September 24, 2013	716-855-1580
Address: 42 Delaware Avenue, Suite 120, Buffalo, NY 14202	(date)	e-Mail rfurlong@lglaw.com
WILLET EALSE STATEMENTS ON THIS CHARGE CAN BE BLINE		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine use for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INSTRUCTIONS:

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3012

| DO NOT WRITE IN THIS SPACE | Case | Date Filed | 10/17/2013 |

a Name of Emplayer	RAGAINST WHOM CHARGE IS BROUGHT	h Tal No
a. Name of Employer The Contex For Discovery Inc.		b. Tel. No. 845-794-1400
The Center For Discovery, Inc.		c. Cell No.
turation of the second of the		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
31 Kinnebrook Road Harris, New York 12742-0840	Mr. Marcus Floyd, Vice-President, H.R.	g. e-Mail
Mails, New York 12742-0040	Mr. Patrick H. Dollard, CEO	
P.O. Box 840, Harris, New York 12742-0840		h. Number of workers employed 50+
Type of Establishment (factory, mine, wholeseler, etc.)	j. Identify principal product or service Education and residential services	
. The above-named employer has engaged in and is engage	ing in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections)		bor Relations Act, and these unfair labo
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	oning of the Act, or these unfair labor practices are on Act.	infair practices affecting commerce
. Basis of the Charge (set forth a clear and concise stateme	ant of the facts constituting the alleged unfair labor.	vactices)
	ployer suspended its employee,	
concerted activity, which activity consisted of	protesting the inappropriate man	ner in which the Employer's
b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)	conducted an interrogation of	
Employer. The Employer, by issuing an unwarra		
improyer. The chiployer, by issuing an unwaira	inter and warning, retusing to compensa	te for time lost as a
	I I I I I I I I I I I I I I I I I I I	100 (80 000 000
ALC 101 / 21 / 21 / 21 / 21 / 21 / 21 / 21	ppeal of (1) (2) (2) (2) unwarranted suspen	
ALC 101 / 21 / 21 / 21 / 21 / 21 / 21 / 21		
protest; and slandering (b) (6), (b) (7)(6) name and re	aputation in the community of teaching pr	ofessionals and care givers at tr
protest; and standering (b) (b) (b) (7)(c) name and re Employer's campus, and creating an atmosphere	eputation in the community of teaching pre- e of fear and intimidation aimed at discou	ofessionals and care givers at the raging employees from acting
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protest; and standering (b) (b) (b) (7)(c) name and re Employer's campus, and creating an atmosphere	eputation in the community of teaching pre- e of fear and intimidation aimed at discou	ofessionals and care givers at the raging employees from acting
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protest; and slandering (b) (5), (b) (7)(5) name and re- Employer's campus, and creating an atmosphere ogether in concert for their mutual protection, concert	aputation in the community of teaching present and intimidation aimed at discount instructively discharged to the following form of the same and number) Tuth name, including local name and number) Which it is an affiliate or consiliuent unit (to be filled)	ofessionals and care givers at the raging employees from acting about 2013. 4b. Tel. No. (6) (6) (6) (7) (C) 4c. Cell No. (b) (6) (b) (7) (C) 4d. Fax No. 4e. e-Mall (b) (6), (b) (7) (C)
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corotest; and slandering (b) (5) (b) (7) (c) name and resimpleyer's campus, and creating an atmosphere together in concert for their mutual protection, concert	aputation in the community of teaching present fear and intimidation aimed at discount instructively discharged to the community of teaching present instructively discharged to the community of teaching on or full name, including local name and number) Which it is an affiliate or consiltuent unit (to be filled on the community of the community of teaching on the community of teaching of te	ofessionals and care givers at the raging employees from acting about 2013. 4b. Yel. No. (6) (6). (9) (7) (C) 4c. Cell No. (b) (b). (b). (7) (C) 4d. Fax No. 4e. e-Mall (b) (6), (b) (7)(C) Tel. No. 516-827-4300 Office, if any, Cell No.
protest; and slandering (b) (5), (b) (7) (c) name and referred together in concert for their mutual protection, consistent in consistent in concert for their mutual protection, consistent in consistent in concert for their mutual protection, consistent in consistent in concert for their mutual protection, concert for their mutual	aputation in the community of teaching present and intimidation aimed at discourt instructively discharged to the community of teaching present and intimidation aimed at discourt instructively discharged to the community of teaching on or full name, including local name and number) Which it is an affiliate or consiltuent unit (to be filled on the community of	ofessionals and care givers at the raging employees from acting about 2013. 4b. Tel. No. (b) (b) (b) (7) (c) 4c. Cell No. (b) (b) (c) (d) 4d. Fax No. 4e. e-Mall (b) (6), (b) (7) (C) Tel. No. 516-827-4300 Office, if any, Cell No. Fax No. 516-827-0202

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

NLRB REG 3

P. 84 716 551 4972 FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	ITE IN THIS SPACE	
Case	Date Filed	
03-CA-114537	10/17/2013	

INSTRUCTIONS:

a. Name of Employer	AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No. 718.708.7444
Floral Agency, LLC		718.708.7444
noral Agency, LLO		c. Cell No.
3.500 92.000 95		f. Fax No.
t. Address <i>(Street, city, state, and ZIP code)</i> 5671 Broadway Riverdale, NY 10471	e. Employer Representative Monica Rodriguez	g. e-Mail
		h. Number of workers employed
Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
The above-named employer has engaged in and is engaged subsections) practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	of the National L uning of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor
Basis of the Charge (set forth a clear and concise stateme Since on or about (b) (6), (b) (7)(C) 2013, the above		
	re-named employer by its officers, agent conduct, interfered with, restrained or coe	
of their Section 7 rights.	onduct, interiered with, restrained or coe	erced its employees in the exercise
,		
Y 2004		
Y 2004	full name, including local name and number)	
Y 2004	full name, including local name and number)	
3 Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b. Tel. No. (b) (5), (b) (7)(C)
3 Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C)
3 Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	
3 Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4c, Cell No.
Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of		4c, Cell No. 4d. Fax No. 4e. e-Mail
Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 5) (6), (b) (7)(C) 5 Full name of national or international labor organization of organization) 6. DECLARATE	f which it is an affiliate or constituent unit (to be fill)	4c, Cell No. 4d. Fax No. 4e. e-Mail
Full name of party filling charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 5) (6), (b) (7)(C) 5 Full name of national or international labor organization of organization) 6. DECLARATION	f which it is an affiliate or constituent unit (to be fill)	4c, Cell No. 4d. Fax No. 4e. e-Mail led in when charge is filed by a labor
Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 5) (6), (b) (7)(C) 5 Full name of national or international labor organization of organization) 6. DECLARATE	f which it is an affiliate or constituent unit (to be fill)	4c, Cell No. 4d. Fax No. 4e. e-Mail led in when charge is filed by a labor
3 Full name of party filling charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5 Full name of national or international labor organization of organization) 6. DECLARATION of the statement	f which it is an affiliate or constituent unit (to be fill)	4c, Cell No. 4d. Fax No. 4e. e-Mail fed in when charge is filed by a labor Tel. No. (6) (6), (b) (7)(C)
Full name of party filling charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 5) (6), (b) (7)(C) 5 Full name of national or international labor organization of organization) 6. DECLARATION	(which it is an affiliate or constituent unit (to be fill) ON ents are true to the best of my knowledge and belief.	4c, Cell No. 4d. Fax No. 4e. e-Mail fed in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Fodoral Register 71 Fed. Pag. 74942 43 (Dec. 13, 2005). The All PR will further explain those uses upon regular. Disclosure of this information to the All PR in TOTAL P. 04

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
03-CA-116004	10/31/2013

INSTRUCTIONS:

ile an original with NLRB Regional Director for the region in which 1. EMPLOYER	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. 518-355-5000
Golub Corporation		c. Cell No.
- PH		f. Fax No.
d. Address (Street, city, state, and ZIP code) 501 Duanesburg Road Schenectady, NY 12306-1050	e Employer Representative Bill Bishop, Superintendent	g e-Mail
		h. Number of workers employed 500
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail	j Identify principal product or service Grocery	
k. The above-named employer has engaged in and is engagin subsections) (3) practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization	of the National La	bor Relations Act, and these unfair labor
3) Eull name of party filing charge (if labor organization, give	full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)		
(b) (6), (b) (7)(C)		4b. Tel, No.
		4b. Tel, No. 4c. Cell No. (b) (6), (b) (7)(C)
		4c. Cell No (b) (6), (b) (7)(C)
5 Full name of national or international labor organization of organization) n/a	which it is an affiliate or constituent unit (to be filled	4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
organization) n/a 6. DECLARATIO		4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail d in when charge is filed by a labor Tel. No.
I declared that the statement (b) (b) (7)(c) By	ON nts are true to the best of my knowledge and belief.	4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail d in when charge is filed by a labor
6. DECLARATION I declared to the statement of the statem	ON ints are true to the best of my knowledge and belief.	4c. Cell No (b) (6), (b) (7) (c) 4d. Fax No. 4e. e-Mail d in when charge is filed by a labor Tel. No. Office, if any, Cell No. (b) (5) (b) (7) (c) Fax No.
f. DECLARATION I declared to the statement of the statem	ON nts are true to the best of my knowledge and belief.	4c. Cell No (b) (6), (b) (7)(c) 4d. Fax No. 4e. e-Mail d in when charge is filed by a labor Tel. No. Office, if any, Cell No. (b) (5), (b) (7)(c)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

NLRB REG 3

716 551 4972

FORM EXEMPT UNDER 44 U S C 3512

P.02

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
03-CA-117694	11/25/2013

INS.	TRU	CI	:IOI	٧S

INTERNET FORM NLRB-501

(2-08)

a. Name of Employer	AGAINST WHOM CHARGE IS BROUGHT	To Tal No.
		b. Tel. No. (607) 273-2307
Re Community Recycling		c. Cell No.
4 Auto- (6) 1-1-2	To Post Division in	f. Fax No.
d. Address (Street, city, state, and ZIP code) 122 Commercial Ave. Ithaca, NY 14850	e. Employer Representative Angelo Porfirio	g. e-Mail
		h. Number of workers employed 15
Type of Establishment (factory, mine, wholesaler, etc.) recycling plant	j. Identify principal product or service recycling	
subsections) practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization. Basis of the Charge (set forth a clear and concise stateme)	ning of the Act, or these unfair labor practices are on Act.	
coerced, and is interfering with, restraining, and or rights to self-organization, to form, join or assist I	20 T. H. 18 M. T. S. H.	그리고 한 구름을 살아 하는 그리고 있다. 아이는 아이는 아이를 하는 것이 없는 것이 없는 것이 없는 것이 없었다.
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the Information are fully set forth in the Federal Register, 71 Fed. Req. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses the principal use of the information is to assist the Policy of the Information are fully set forth in TOTAL P. Ø2

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE Date Filed

CHARGE	AGAINST	EMPLOYER
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Case 03-CA-117788 11/26/2013

	ST WHOM CHARGE IS BROUGHT	I. W
a. Name of Employer		b. Number of workers employed
United States Postal Service		
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
5640 East Taft Rd., Syracuse, New York 13220	Mary Rose Behan, Human	315 452 2413
	Resources Manager	Fax No.
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	e
postal service	mail processing	g and delivery
h. The above-named employer has engaged in and is engaging in unf National Labor Relations Act, and these unfair labor practices are	air labor practices within the meaning of section	on 8(a), subsection (1) of the meaning of the Act.
Since on or about (b) (c) (d) (7)(c) 2013, the United State has interfered with, restrained, and coerced, and is inter of their rights to self-organization, to form, join or assis representatives of their own choosing, and to engage in or other mutual aid or protection, or to refrain from any the said Act, by terminating (b) (c) (c) (c)	fering with, restraining, and coercing at labor organizations, to bargain colle other concerted activities for the purp	its employees, in the exercise actively through cose of collective bargaining
By the above and other acts, the above-named employer has inter	fered with, restrained, and coerced employe	ees in the exercise of the rights
guaranteed in Section 7 of the Act.		ees in the exercise of the rights
guaranteed in Section 7 of the Act.		ees in the exercise of the rights
By the above and other acts, the above-named employer has interguaranteed in Section 7 of the Act. 3. Pull name of party filing charge (if labor organization, give full not) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code)		ees in the exercise of the rights 4b. Telephone No. (0) (6), (9) 1710
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full no) (5), (b) (7)(5)		4b. Telephone No. (b) (6), (b) (7)(c)
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(Telephone No.)

NI RB REG 3

716 551 4972 P.02 FURM EAEMF! UNUER 44 U.S C 3512

INTERNET FORM NLR8-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
03-CA-119166	12/17/2013	

Office, if any, Cell No

Fax No.

e-Mail

12/17/2013 (date)

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. (607) 273-2307 a. Name of Employer ReCommunity Recycling c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative Angelo Porfirio 122 Commercial Ave. g. e-Mail Ithaca, NY 14850 h. Number of workers employed 15 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Recycling Plant Recycling k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section B(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 2013, it, through its officers, agents, and representatives, has interfered with, restrained, and Since on or about coerced, and is interfering with, restraining, and coercing employees of Re Community Recycling, in the exercise of their rights to self-organization, to for, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by terminating (b) (6), (b) (7)(C for engaging in protected concerted activity. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) 6), (b) (7)(C 4a. Address (Street and number, city, state, and ZIP code) 4b. Tel. No. b) (6), (b) (7)(C 4c. Cell No. 4d. Fax No. 4e. e-Mail 5. Full name of national or International labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(6), (b) (7)(C

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in TOTAL P.02

(b) (b), (b) (7)(C) an individual (Pnnt/type name and title or office, if any)

P.02

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-06)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
03-CA-119753	12/30/2013

CHARGE AGAINST EMPLOYER STRUCTIONS:		ase 3-CA-119753	12/30/2013	
an original with NLRB Regional Director for the region in which	AGAINST WHOM CHARC		g .,	
Name of Employer	AGAINST WHOM CHARL	SE IS BROUGHT	b. Tel. No. (716) 532-5700	
			(110) 332-37 00	
Sowanda Nuising Home & Renabilitation Center	owanda Nursing Home & Rehabilitation Center		c. Cell No	
			YEAR TO SEE STATE OF THE SECOND SECON	
			f. Fax No.	
. Address (Street, city, state, and ZIP code) 100 Miller Street	e. Employer Representar Connie Schultz, Dire		g. e-Mail	
	Comine Scholiz, Dir	ector of marsing	g. c-waii	
Sowanda, NY 14070				
			h. Number of workers employed approx. 300	
Type of Establishment (factory, mine, wholesaler, etc.) jursing home	j. Identify principal product or service health care			
The above-named employer has engaged in and is engagin	ng in unfair labor practices wit	thin the meaning of sec	tion 8(a), subsections (1) and (list	
subsections)			or Relations Act, and these unfair labor	
	alan at the Ast anthropy state			
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		r labor practices are un	ial practices affecting commerce	
			Charteria	
. Basis of the Charge (set forth a clear and concise stateme				
Since on or about (b) (6), (b) (7)(c) 2013, it, through				
and coerced, and is interfering with, restraining,	and coercing employees	s of Gowanda Nurs	sing Home & Rehabilitation	
Center, in the exercise of their rights to self-orga	nization, to form, join or	assist labor organ	izations, to bargain collectively	
hrough representatives of their own choosing, a			레이트 어디에 가지 않게 되었다. 사람이 되었습니다. 그는 아니는 데 아니다.	
pargaining or other mutual aid or protection, or to				
Section 7 of the said Act, by terminating (b) (6), (
Section 7 of the said Act, by terminating	or engaging in	protected concerte	d activity.	
			CV CONTRACTOR	
Full name of party filing charge (if labor organization, give	full name, including local nam	ne and number)	to to the total of	
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4a. Address (Street and number, city, state, and ZIP code)			Ab. Tel. No.	
THE THE RESERVE TH			4c. Cell No. (b) (6), (b) (7)(C)	
			4d. Fax No.	
			4e. e-Mail	
5. Full name of national or international labor organization o	which it is an affiliate as annu	elition and the he filled	in when charge is filed by a labor	
organization)	Winds it is an allitate of Colls	same it and to be used	in mon onergo to med by a labor	
DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		nowledge and belief.		
(b) (6), (b) (7)(C)	The second secon		Tel. No.	
By (a) (b) (b)				
(Signature of representative of person making charge)) (6), (b) (7)(C) an indiv		Tel. No. Office, if any, Celi No. (b) (6), (b) (7)(C)	
	(6), (b) (7)(C) an indiv		Office, if any, Cell No.	
			Office, if any, Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)			Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT